



December 10, 2025

To Whom It May Concern,

I am pleased to recommend **MICHAEL COSTANZA**, who served as a **Marketing Specialist** with Energy Electric for more than a year. During his time with the company, Michael demonstrated a strong understanding of marketing principles and consistently contributed thoughtful, creative ideas that supported our brand and communications.

The qualities that Energy Electric values in Michael include his strengths in content creation, campaign planning, and his ability to develop creative concepts that effectively highlight and promote the company. His work reflects a solid grasp of how to position messaging in ways that engage audiences and elevate brand visibility.

I believe Michael will be a valuable addition to any team seeking a marketing professional with his skill set and creative approach. I am confident he will bring dedication and meaningful contribution to his next role.

Should you require any further information, please feel free to contact our Director for HR, Rebecca Posada at (508) 278.3200.

Thank you!

Sincerely,

A handwritten signature in black ink, appearing to be 'S. Brown', with a stylized, looping flourish at the end.

STEPHEN BROWN
CEO, Energy Electrical Contractors